



Modern Slavery and Human Trafficking Statement

SuperAwesome Limited is a limited company (registered number 03375013) with its registered office at 8 Duncannon Street, London, England WC2N 4JF. This statement is published on behalf of SuperAwesome Limited and its group companies (collectively, "SuperAwesome") pursuant to section 54 of the UK Modern Slavery Act 2015. It constitutes our modern slavery and human trafficking statement.

We oppose slavery and human trafficking and we make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or supply chains.

About SuperAwesome

SuperAwesome powers kid-safe digital engagement globally. It is the leading player in the emerging kidtech category, driven by new digital privacy laws for children being enacted worldwide. Its headquarters are in London, England and we have over 150 employees in offices across the globe. For further information, please see the 'About Us' section at superawesome.com.

Our Supply Chain

Our business is office based and our primary supply chain categories include IT and technology, office services and professional services.

We work with children (and their parents or legal guardians) to get their valued feedback on our age appropriate and digitally safe experiences - e.g. our [PopJam](#) and [Rukkaz](#) safe social applications.

We also work with parents and reputable third parties to help us find suitable talent to create child appropriate media content for our clients. We operate the *SafeFam* Conduct Pledge, whereby family and kid content creators commit to the principles of kid-safe digital content creation. Before we retain the services of talent, they must agree to the *SafeFam* Conduct Pledge and commit to laws relating to anti-slavery and human trafficking, including the UK Modern Slavery Act 2015.

Employees

Our recruitment processes are transparent and reviewed regularly. We ensure that new employees have contracts which conform to applicable employment laws. We also take steps to confirm their identities and that their salaries are paid directly into a personal bank account. Our UK employees are paid at a rate higher than the [London Living Wage](#).

Policies

SuperAwesome's leadership is fully committed to a work environment and supply chain that is free from human trafficking and slavery. All our employees are required to act with integrity and that our workplaces are respectful, free of harassment, bullying and violence. SuperAwesome implements a number of policies which aim to minimise the risk of modern slavery in our supply chain:

- We undertake appropriate due diligence with our suppliers to ensure that they work ethically
- We expect our suppliers to apply due diligence within their own businesses and to adopt and publish a modern slavery and human trafficking statement

- We assess suppliers to ensure that they are committed to ethical labour practices
- We do not work with any person or organization of which we have knowledge or suspect is engaging in any slavery or human trafficking activity
- We have anti-bribery and corruption policies
- We have own whistleblowing policies should anyone need to raise a concern

Further steps

We continue to review and develop our policies, supply chain due diligence and risk assessment and we continue to promote an anti-slavery culture in our workplace. Our modern slavery policy requires anyone who becomes aware of, or suspects modern slavery in our business or supply chains to report it to our legal team - they may also do so using our whistleblowing policy. We will continue to make efforts to identify any significant risks in our business and supply chain and implement any actions appropriate or necessary.

Approval

This statement was approved by SuperAwesome's Board of Directors on April 21, 2020.

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Dylan Collins
Chief Executive Officer
SuperAwesome